Modernizing Human Resources with Oracle HCM (Human Capital Management) Cloud

apps associates®

Let Apps Associates be your guide as you propel your HR digital transformation forward. Our seasoned team of certified consultants, boasting deep industry expertise, is ready to shape the strategic initiatives essential for your organization's success in the current economic landscape. With over 50 successful deployments, our goal is to help you capitalize on Oracle HCM Cloud, enhancing your HR department's capabilities for agility, decision-making, and collaboration. Through Oracle HCM's advanced technology and applications, we will equip your HR Team and organization to swiftly adapt to evolving demands. Whether you're new to HCM, or simply expanding your HCM footprint, we have expertise and offerings to suit every business objective.

Oracle HCM Cloud leverages one HR data platform for maximum operational efficiency and ROI. It includes:

Global HR

Core HCM acts as the bedrock, connecting all HR applications and serving as the definitive source of truth. It streamlines digital onboarding, employee data management, self-service portals, analytics, and AI-driven tools, enabling customization of data fields.

Benefits administration is made effortless with Apps Associates' implementation of Oracle's premier benefits module, enhancing employee enrollment processes and providing administrators with powerful tools.

Work Life solutions focus on Volunteering, Wellness, and Personal Brand, making these applications engaging and promoting employee work life balance.

Talent Management

Compensation management implemented by Apps Associates will align with your organization's reward philosophy, a pivotal component of digital transformation.

In **Recruiting**, Oracle's advanced tools are leveraged to attract top talent, with compelling career sites and branded campaigns, facilitating efficient candidate communication, and ensuring a smooth transition to onboarding, thereby supporting your digital transformation ambitions.

Talent Management is enhanced with Oracle's suite, including Career Development, Goal, Performance Management, Talent Review, and Succession, empowering employees in their career paths while assisting the organization in skill identification and gap elimination.

Learning initiatives are elevated by Apps Associates through the creation of a continuous learning environment, fostering learning communities, and supporting performance and compliance with tailored learning solutions

Payroll and Workforce Management

Our Oracle consulting team, specializing in **payroll**, guarantees a meticulous approach to payroll setup, ensuring precision in calculations and compliance with various regulations, domestically and internationally.

For **Time and Labor and Absence Management**, Apps Associates synthesizes Oracle's solutions to provide insights into workforce time allocation, boosting productivity and aligning efforts with organizational objectives through comprehensive time and absence management strategies.

Oracle ME

Oracle ME implementation by Apps Associates crafts a holistic employee experience platform, enhancing professional and personal interactions, providing efficient HR service, and fostering communication and a sense of belonging within the workplace.

For **Connections**, deploy this interactive solution that integrates social directories with organizational charts, employee profiles, and feedback mechanisms, enhancing communication and collaboration across the organization.

HR HelpDesk is ready to assist employees with anything they need; turning HR ticketing into a streamlined and efficient process with AI capabilities and automation.

Modules

Global HR
- ✓ Core HR
- ✓ Benefits
- ✓ Work Life
- ✓ Journeys

Talent Management
- ✓ Recruiting
- ✓ Onboarding
- ✓ Learning
- ✓ Career Development
- ✓ Performance Management
- ✓ Compensation
- ✓ Succession Planning
- ✓ Dynamic Skills

Payroll and Workforce Management
- ✓ Absence Management
- ✓ Time and Labor
- ✓ Workforce Health and Safety
- ✓ Workforce Scheduling
- ✓ Payroll

Oracle ME
- ✓ Grow
- ✓ Connections
- ✓ Touchpoints
- ✓ Celebrate
- ✓ Communicate
- ✓ HR Help Desk
- ✓ Digital Assistant

Apps knows AI

With Oracle HCM's ever expanding traditional and generative AI capabilities, we are ready to help you strategize and leverage AI across the platform. Let's enhance your Talent Strategy, Employee Experience, and Business Processes, all while keeping data protection at the forefront.

Choose A Lasting Partner, Not One-Time Vendor

Apps Associates has developed tools and accelerators that simplify the implementation process – whether you choose a phased approach or a big bang implementation. And as an Oracle Partner since 2002, our experts have supported 430+ Oracle Cloud Application migrations.

We know Oracle inside and out, and we're also one of the largest Oracle-focused managed services companies in the U.S., with deep remote offerings. We provide access to proprietary diagnostics tools as part of our AppsAssurance Managed Services Offerings, which are designed to maximize the value from your Oracle software and provide comprehensive control over your IT environment.

We're here to help your team embrace modern HR management. To learn more about how Apps Associates can support your HR needs, click here or follow Apps Associates on X and LinkedIn.

About Apps Associates

Apps Associates is a premier enterprise applications and technology advisor, counseling and executing across every stage of the enterprise transformation journey—not just the destination. For more than two decades, Apps Associates has closely collaborated with decision makers across nearly every industry, offering end-to-end integration, modernization, and cloud migration services. By helping to break down the silos within today's most complex business challenges, Apps Associates is unlocking solutions and efficiencies that scale into future opportunities.

Our Strategic Partner

ORACLE | Partner

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