

AppsChange



apps associates®

16% of employees feel prepared for digital transformation

40% Poor training can cost an organization up to 40% in productivity

21% Companies with engaged employees experience 21% higher profitability

What is AppsChange?

It is often an exciting time to embark upon a new technology project to propel your organization forward; however, the success of those projects is highly dependent on the employees being ready for and accepting of change in the organization. AppsChange is a proven framework to help identify risks, navigate change and boost your user's confidence through personalized, scenario-driven learning and change support — not generic, one-size-fits-all training.

Whether navigating an infrastructure conversion, introducing new business applications, automation or data visualization, the biggest challenge is not just in planning and supporting the actual implementation—it's the human element of change and guiding overall user readiness and adoption.



AppsChange Framework (at a glance)



Kick Off

Change Strategy Development

Stakeholder Alignment

Change Impact Assessments



Implementation

UAT & Cutover Readiness

Training and User Readiness



Cutover / Post Go-Live Support

Post-Go-Live Sustainment

Change Dashboards & Toolkits

Delivery Timing & Use Cases



Pre-Implementation

Visioning, buy-in, impact analysis, onboarding and alignment



Implementation

Resistance mitigation, alignment, communications, testing preparation, user readiness and training



Post-Go-Live

Training, onboarding, engagement, communications, and issue triage



Use Case

New implementations, health checks, Training and continuous learning

Change is in the Air, Let Us Help You Take Flight!



Key Impacts



Improved Business Processes

Change management is specifically designed to evaluate, redesign, and implement new business processes are more likely to meet their objectives than the other 30% that did not incorporate it.



Risk Mitigation

Change Management mitigates risk through risk assessments, predictive modeling, strategic risk mitigation plans, and responding to problems as they occur



Decreased Project Overhead

Change Management reduces overhead by decreasing employee resistance, predicting and preventing problems, and mobilizing employees and obtaining support



Improvements to Company Culture

Change Management helps improve the employee and customer experiences which in turn, increases employee productivity and output

Within technology projects, studies show that over 60% of post-go-live issues stem from insufficient training and not effectively addressing change during the engagement. The AppsChange framework has been built from successfully helping hundreds of organizations increase adoption, productivity and ROI by focusing on one of the most important assets within all companies—the employees.

About Apps Associates

Apps Associates is a premier enterprise applications and technology advisor, counseling and executing across every stage of the enterprise transformation journey—not just the destination. For more than two decades, Apps Associates has closely collaborated with decision makers across nearly every industry, offering end-to-end integration, modernization, and cloud migration services. By helping to break down the silos within today's most complex business challenges, Apps Associates is unlocking solutions and efficiencies that scale into future opportunities.

To learn more about how Apps Associates can help you align your business with the right technology, visit: www.appsassociates.com, or follow Apps Associates on social media on [Youtube](#) and [LinkedIn](#).

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