AppsAccelerate

AppsAccelerate for Healthcare: Workforce Scheduling and Optimization
Driving Workforce Efficiency and Patient Care Excellence with Oracle Cloud HCM

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Empowering Healthcare Organizations with Workforce Optimization

Healthcare organizations face significant challenges, from unpredictable staffing needs to compliance with labor laws and union regulations. AppsAccelerate for Healthcare introduces Oracle Workforce Scheduling and Labor Optimization, delivering a comprehensive solution to address these needs with AI-driven insights, labor demand forecasting, and employee-centric scheduling capabilities.

Key Features

1. Labor Demand Forecasting
- **Workload Planning:** Define staffing requirements using a matrix based on location, department, date, interval, and skill. Align budget attributes to long-term staffing plans.
- **Target Staffing Ratios:** Configure and monitor staffing ratios to meet organizational standards.
- **Dynamic Demand Forecasting:** Calculate labor demand at 15-, 30-, or 60-minute intervals to align resources with patient care needs.

2. AI-Powered Scheduling
- **Dynamic Shift Creation:** Automate shift creation and assign staff with the right skills to meet patient demands effectively.
- **Regulatory Compliance:** Adhere to labor laws, union agreements, and fatigue management standards.

3. Holistic Workforce Insights
- **Integrated Data:** Connect HCM, talent, skills, budget, and EHR systems to enable informed decision-making.
- **Enhanced Visibility:** Match workforce capabilities with real-time patient and organizational needs for optimal resource utilization.

4. Multi-Priority Balancing
- **Optimized Outcomes:** Balance service quality, compliance requirements, and employee satisfaction with features that prioritize skill fit, budgeted hours, and worker preferences.

Why Choose Apps Associates?

With decades of expertise in Oracle Cloud solutions and a focus on healthcare, Apps Associates helps clients navigate workforce challenges to:

✓ **Improve Patient Outcomes:**
Leverage data-driven scheduling to ensure high-quality patient care.

✓ **Reduce Administrative Costs:**
Streamline complex labor management processes with automation, and reduce Manager burden with best-fit worker recommendation and shift incentives.

✓ **Boost Employee Retention:**
Provide staff with the flexibility to manage their own schedules while adhering to organizational priorities.

Efficient Resource Utilization:
Automate scheduling to meet fluctuating demands.

Enhanced Compliance:
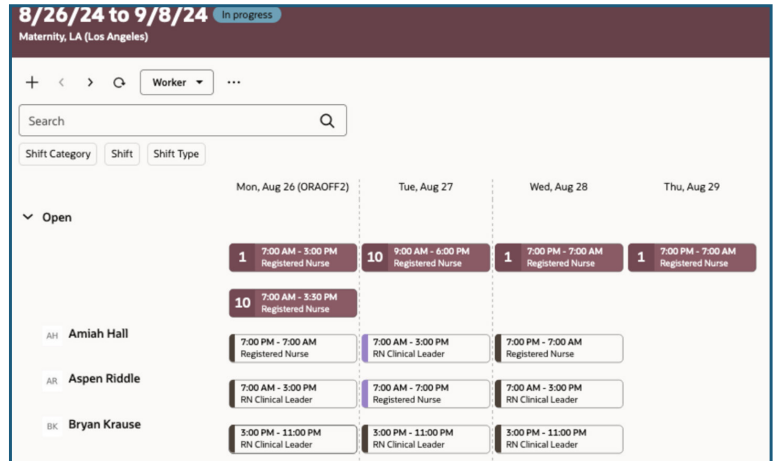Ensure adherence to labor laws and union rules.

Employee-Centric Approach:
Empower staff with intuitive, self-service scheduling tools while reducing employee fatigue and promoting fairness.

Cost Optimization:
Connect labor forecasts to budget requirements for better financial planning.

Contact us to explore how AppsAccelerate for Healthcare can transform your workforce management strategy.

Our Strategic Partners

ORACLE | Partner

About Apps Associates

Apps Associates is a premier enterprise applications and technology advisor, counseling and executing across every stage of the enterprise transformation journey—not just the destination. For more than two decades, Apps Associates has closely collaborated with decision makers across nearly every industry, offering end-to-end integration, modernization, and cloud migration services. By helping to break down the silos within today's most complex business challenges, Apps Associates is unlocking solutions and efficiencies that scale into future opportunities.

To learn more about how Apps Associates can help you align your business with the right technology, visit: www.appsassociates.com, or follow Apps Associates on social media on X and LinkedIn.

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